

ARTICLE 25

NON-DISCRIMINATION

The Employer agrees to continue its policy against all forms of illegal discrimination including discrimination with regard to race, creed, color, national origin, sex, age, disability, height, weight, marital status, religion, political belief or sexual orientation or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position.

MSEA agrees to continue its policy to admit all persons otherwise eligible to membership and to represent all members without regard to race, creed, color, national origin, sex, age, disability, height, weight, marital status, religion, political belief or sexual orientation or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position.

In the event MSEA identifies concerns over any specific incident(s) of conduct in the workplace by management, supervisory staff, and/or Bargaining Unit employees, which are not otherwise addressed through agency work rules, Civil Service Rules and Regulations, or this Agreement. Upon request, MSEA and the Office of the State Employer shall meet to review and attempt to resolve the concerns.

There shall be no discrimination, interference, restraint, or coercion by the Employer or the Employee Representative against any member because of MSEA membership or because of any activity permissible under the Civil Service Rules and Regulations and this Agreement.